

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E89078

Participation : CTR

Employer : Nordstrom

Status : Affected

Worksite : Store 805

Survey Type : Online

Street : 1700 7th Ave

Response Rate : 43%

Jurisdiction : City of Seattle

Survey Date : 10/19/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 83.2%

Drive Alone Rate : 16.8%

One-Way VMT per employee : 3.4

Average One-Way distance home to work : 15.2

Employees and Survey Response Information

Reported Total Employees at Worksite: 2,000

Surveys Distributed : 2,000

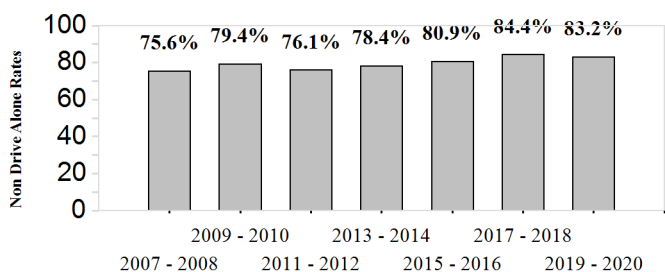
Surveys Returned : 858

Surveys Returned by CTR Affected* Employees : 842

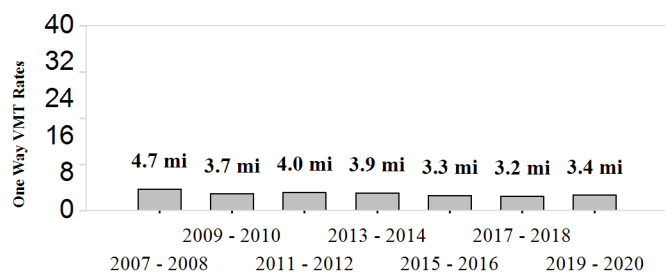
Total Estimated CTR Affected Employees at Worksite : 1,963

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

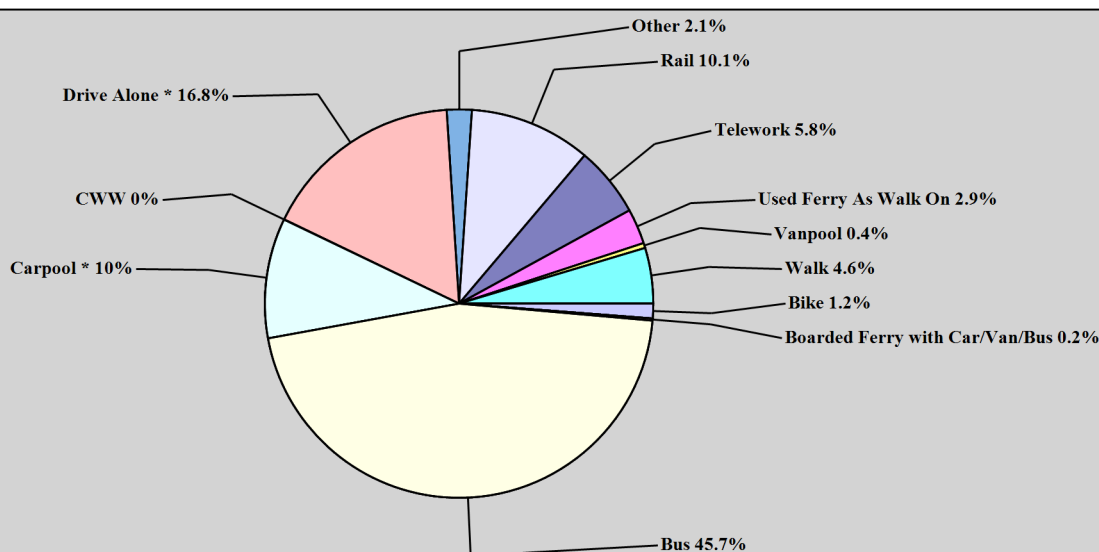
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	75.6%	76.2%	857	857	3.8	4.7	4.7
2009 - 2010	79.4%	79.7%	645	913	4.0	3.7	3.6
2011 - 2012	76.1%	76.8%	758	1074	4.7	4.0	3.9
2013 - 2014	78.4%	78.7%	766	1085	4.8	3.9	3.8
2015 - 2016	80.9%	81.0%	589	1069	4.7	3.3	3.3
2017 - 2018	84.4%	84.3%	633	1064	4.7	3.2	3.2
2019 - 2020	83.2%	83.3%	645	1504	6.6	3.4	3.4
Target	80.0%				Target:	N/A	
% Point Change Target:	4.4				% Change Target:	N/A	
% Point Change from Baseline:	7.6				% Change from Baseline:	-27.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



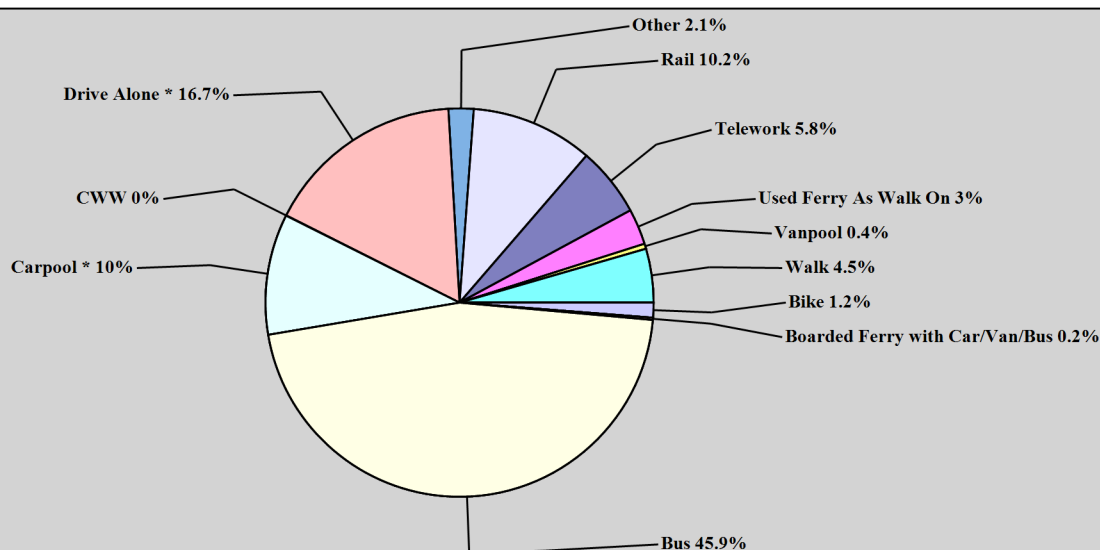
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	720	16.8%	15.6%	232	27.0%	26.3%
Carpool *	427	10.0%	10.7%	141	16.4%	16.3%
Vanpool	18	0.4%	0.4%	4	0.5%	0.6%
Bus	1,956	45.7%	48.5%	476	55.5%	57.0%
Rail	433	10.1%	12.6%	114	13.3%	14.5%
Bike	52	1.2%	0.9%	16	1.9%	1.8%
Walk	198	4.6%	6.0%	53	6.2%	7.4%
Telework	250	5.8%	1.9%	196	22.8%	6.6%
CWW	1	0.0%	0.0%	1	0.1%	0.0%
Boarded Ferry with Car/Van/Bus	8	0.2%	0.2%	4	0.5%	0.4%
Used Ferry As Walk On	125	2.9%	1.8%	28	3.3%	1.9%
Other	89	2.1%	1.4%	34	4.0%	2.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	700	16.7%	15.7%	227	27.0%	26.7%
Carpool *	422	10.0%	10.7%	139	16.5%	16.3%
Vanpool	18	0.4%	0.4%	4	0.5%	0.6%
Bus	1,929	45.9%	48.5%	468	55.6%	56.9%
Rail	427	10.2%	13.0%	112	13.3%	14.9%
Bike	52	1.2%	1.0%	16	1.9%	1.8%
Walk	188	4.5%	5.7%	51	6.1%	7.0%
Telework	243	5.8%	1.7%	192	22.8%	6.2%
CWW	1	0.0%	0.0%	1	0.1%	0.0%
Boarded Ferry with Car/Van/Bus	8	0.2%	0.3%	4	0.5%	0.5%
Used Ferry As Walk On	125	3.0%	1.8%	28	3.3%	2.0%
Other	88	2.1%	1.2%	33	3.9%	2.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	82	10%	858	100%
1 Days	30	3%	776	90%
2 Days	25	3%	746	87%
3 Days	49	6%	721	84%
4 Days	79	9%	672	78%
5 Days	559	65%	593	69%
6 or More Days	34	4%	34	4%

Count by Occupancy of Carpools and Vanpools

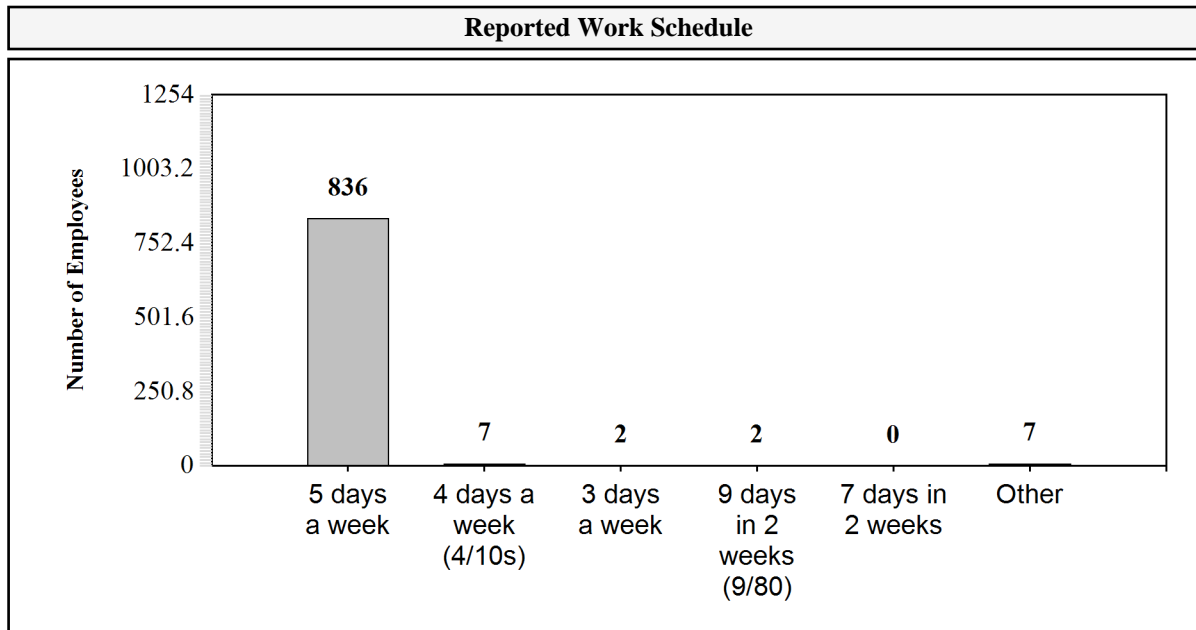
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	388
3	Carpool	32
4	Carpool	7
5	Carpool	0
>5	Carpool	0
<5	Vanpool	18
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

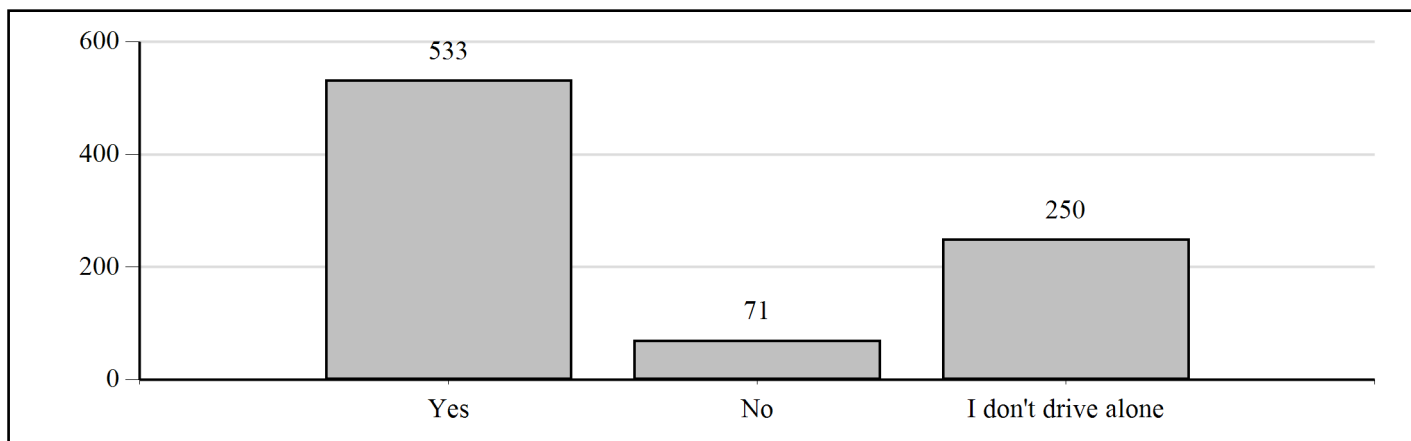
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	836	97.9%
4 days a week (4/10s)	7	0.8%
3 days a week	2	0.2%
9 days in 2 weeks (9/80)	2	0.2%
7 days in 2 weeks	0	0%
Other	7	0.8%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.1%
I don't telework	161	18.8%
Occasionally, on an as-needed basis	298	34.7%
1-2 days/month	134	15.6%
1 day/week	222	25.9%
2 days/week	33	3.8%
3 days/week	9	1.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	513	22.9%
Cost of parking or lack of parking	485	21.6%
To save money	416	18.5%
To save time using the HOV lane	182	8.1%
I have the option of teleworking	151	6.7%
Environmental and community benefits	138	6.2%
Personal health or well-being	106	4.7%
Other	89	4.0%
Financial incentives for carpooling, bicycling or walking.	68	3.0%
Driving myself is not an option	63	2.8%
Emergency ride home is provided	17	0.8%
I receive a financial incentive for giving up my parking space	8	0.4%
Preferred/reserved carpool/vanpool parking is provided	7	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	477	27.9%
I like the convenience of having my car	403	23.6%
Family care or similar obligations	387	22.6%
Other	268	15.7%
My job requires me to use my car for work	51	3.0%
Bicycling or walking isn't safe	49	2.9%
My commute distance is too short	38	2.2%
I need more information on alternative modes	27	1.6%
There isn't any secure or covered bicycle parking	10	0.6%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	34	3.96%	33	27	0	1	88	8	1	2	9	0	0	0	2
98115	28	3.26%	19	21	0	0	83	1	0	0	7	0	0	3	5
98116	27	3.15%	23	11	0	0	85	1	4	1	5	0	0	2	0
98109	26	3.03%	20	13	0	0	46	2	4	39	2	0	0	0	7
98117	25	2.91%	27	29	0	1	59	0	8	0	2	0	0	0	0
98119	21	2.45%	9	9	0	0	64	0	0	10	6	0	0	0	7
98126	20	2.33%	25	18	0	0	50	0	1	0	5	0	0	0	1
98102	19	2.21%	13	9	0	0	36	5	8	24	1	0	0	0	1
98107	18	2.10%	15	11	0	0	56	0	0	3	5	0	0	0	0
98121	17	1.98%	1	0	0	0	19	0	0	50	2	0	0	0	10
98133	17	1.98%	13	15	0	0	45	0	5	0	6	0	0	0	0
98012	16	1.86%	2	11	0	0	59	0	0	0	5	0	0	0	1
98029	15	1.75%	12	18	0	0	38	2	0	0	6	0	0	0	2
98106	15	1.75%	18	3	0	0	48	0	0	0	5	0	0	0	0
98125	14	1.63%	7	9	0	3	39	0	0	0	8	0	0	0	3
98026	13	1.52%	16	6	0	0	40	0	0	0	3	0	0	0	0
98034	13	1.52%	2	7	0	4	50	0	0	0	5	0	0	0	1
98155	13	1.52%	12	3	0	0	46	0	0	0	5	0	0	0	0
98199	13	1.52%	15	11	0	0	26	0	5	0	2	0	0	0	4
98021	12	1.40%	12	7	5	0	33	2	0	1	1	0	0	0	1
98033	12	1.40%	5	0	0	0	53	0	0	0	4	0	0	0	0
98036	12	1.40%	3	14	0	0	36	0	0	0	3	0	0	0	0
98056	12	1.40%	15	6	0	0	28	9	0	0	4	0	0	0	1
98058	12	1.40%	16	11	0	0	12	11	3	0	7	0	0	0	0
98065	12	1.40%	26	7	0	0	24	0	0	0	5	0	0	0	2
98105	12	1.40%	1	7	0	0	27	21	0	0	3	0	0	0	1



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98118	12	1.40%	14	0	0	0	0	42	0	0	5	0	0	0	1
98122	12	1.40%	5	5	0	0	14	2	0	30	2	0	0	0	2
98092	11	1.28%	5	5	0	0	8	28	0	0	2	0	0	0	5
98006	10	1.17%	12	0	0	0	33	0	0	0	6	0	0	0	0
98052	10	1.17%	6	3	0	0	38	0	0	0	3	0	0	0	0
98087	10	1.17%	3	6	0	3	37	0	0	1	0	0	0	0	0
98108	10	1.17%	3	5	0	5	11	23	1	0	2	0	0	0	0
98166	10	1.17%	7	2	0	0	27	5	0	0	3	0	0	0	0
98027	9	1.05%	5	3	0	0	34	0	0	0	2	0	0	0	0
98043	9	1.05%	0	2	0	0	30	10	2	0	2	0	0	0	2
98110	9	1.05%	0	0	0	0	0	0	0	0	1	0	4	39	2
98112	9	1.05%	25	5	0	0	5	0	0	0	2	0	0	0	3
98136	9	1.05%	9	0	0	0	32	0	0	0	4	0	0	0	0
98208	9	1.05%	13	3	0	0	25	0	0	0	2	0	0	0	0
98001	8	0.93%	0	0	0	0	19	19	0	0	2	0	0	0	0
98146	8	0.93%	16	5	0	0	10	4	3	0	2	0	0	0	0
98004	7	0.82%	6	0	0	0	26	0	0	0	3	0	0	0	0
98023	7	0.82%	7	4	0	0	20	4	0	0	0	0	0	0	0
98028	7	0.82%	5	7	0	0	18	0	0	0	1	0	0	0	1
98037	7	0.82%	0	0	0	0	34	0	0	0	2	0	0	0	0
98040	7	0.82%	19	0	0	0	10	0	0	0	0	0	0	0	4
98075	7	0.82%	3	7	5	0	19	1	0	0	0	0	0	0	0
98101	7	0.82%	1	0	0	0	0	0	0	34	0	0	0	0	0
98198	7	0.82%	12	2	0	0	0	18	0	0	3	0	0	0	0
98391	7	0.82%	5	0	0	0	0	26	0	0	4	0	0	0	0
98038	6	0.70%	9	1	3	0	11	0	0	0	4	0	0	0	0
98055	6	0.70%	3	0	0	0	16	5	0	0	3	0	0	0	0
98144	6	0.70%	8	0	0	0	10	12	0	0	0	0	0	0	0
98178	6	0.70%	12	1	0	0	0	10	0	0	2	0	0	0	5



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98258	6	0.70%	5	2	0	0	18	0	0	0	3	0	0	0	0
98011	5	0.58%	7	4	0	0	11	0	0	0	3	0	0	0	0
98031	5	0.58%	5	0	0	0	10	10	0	0	0	0	0	0	0
98059	5	0.58%	5	10	0	0	9	0	0	0	1	0	0	0	0
98168	5	0.58%	1	8	0	0	4	3	0	0	4	0	0	0	0
98275	5	0.58%	5	3	0	0	11	0	0	0	0	0	0	0	5
98296	5	0.58%	22	0	0	0	3	0	0	0	2	0	0	0	0
98422	5	0.58%	5	5	0	0	13	0	0	0	1	0	0	0	0
98042	4	0.47%	4	0	0	0	5	8	0	0	3	0	0	0	0
98057	4	0.47%	5	0	0	0	10	5	0	0	0	0	0	0	0
98203	4	0.47%	3	0	0	0	17	0	0	0	0	0	0	0	0
98003	3	0.35%	0	5	0	0	4	4	0	0	1	0	0	0	0
98019	3	0.35%	0	0	0	3	7	0	0	0	3	0	0	0	0
98020	3	0.35%	2	0	0	0	9	3	0	0	1	0	0	0	0
98030	3	0.35%	4	0	0	0	0	11	0	0	0	0	0	0	0
98032	3	0.35%	0	0	0	0	5	11	0	0	0	0	0	0	0
98045	3	0.35%	7	0	0	0	0	0	0	0	3	0	0	0	5
98053	3	0.35%	0	6	0	0	7	0	0	0	0	0	0	0	0
98072	3	0.35%	5	0	0	0	8	0	0	0	2	0	0	0	0
98074	3	0.35%	5	0	0	0	9	0	0	0	1	0	0	0	0
98177	3	0.35%	1	4	0	0	5	0	5	0	0	0	0	0	0
98270	3	0.35%	0	4	0	0	5	0	0	0	6	0	0	0	0
98329	3	0.35%	5	1	0	0	0	0	0	0	0	0	0	4	5
98337	3	0.35%	0	0	0	0	0	0	0	0	1	0	0	14	0
98366	3	0.35%	0	0	0	0	0	0	0	0	1	0	2	12	0
98008	2	0.23%	9	0	0	0	0	0	0	0	1	0	0	0	0
98010	2	0.23%	0	0	0	0	0	7	0	0	3	0	0	0	0
98039	2	0.23%	7	0	0	0	2	0	2	3	0	0	0	0	0
98070	2	0.23%	1	0	0	0	0	0	0	0	0	0	1	10	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98077	2	0.23%	2	0	0	0	8	0	0	0	0	0	0	0	0
98148	2	0.23%	1	0	0	0	0	9	0	0	0	0	0	0	0
98188	2	0.23%	1	7	0	0	2	0	0	0	0	0	0	0	0
98201	2	0.23%	0	0	0	0	7	5	0	0	0	0	0	0	0
98292	2	0.23%	0	0	0	0	4	0	0	0	6	0	0	0	0
98310	2	0.23%	0	0	0	0	0	0	0	0	1	0	0	9	0
98354	2	0.23%	0	0	0	0	9	0	0	0	1	0	0	0	0
98367	2	0.23%	0	0	0	0	0	0	0	0	1	0	1	8	0
98371	2	0.23%	0	0	0	0	0	10	0	0	0	0	0	0	0
98373	2	0.23%	0	0	0	0	0	10	0	0	0	0	0	0	0
98374	2	0.23%	0	5	0	0	0	5	0	0	0	0	0	0	0
98387	2	0.23%	0	0	0	0	3	6	0	0	1	0	0	0	0
98390	2	0.23%	0	0	0	0	0	7	0	0	3	0	0	0	0
98403	2	0.23%	3	0	0	0	4	3	0	0	0	0	0	0	0
98407	2	0.23%	0	0	0	0	0	10	0	0	0	0	0	0	0
98467	2	0.23%	0	0	0	0	0	7	0	0	3	0	0	0	0
98498	2	0.23%	1	2	0	0	4	0	0	0	2	0	0	0	0
08012	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
96148	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
97209	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98002	1	0.12%	0	0	0	0	4	0	0	0	1	0	0	0	0
98005	1	0.12%	0	0	0	0	2	3	0	0	0	0	0	0	0
98007	1	0.12%	0	0	0	0	4	0	0	0	1	0	0	0	0
98022	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98024	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98271	1	0.12%	0	4	0	0	0	0	0	0	1	0	0	0	0
98272	1	0.12%	1	0	0	0	4	0	0	0	0	0	0	0	0
98274	1	0.12%	0	0	5	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98290	1	0.12%	1	0	0	0	2	0	0	0	2	0	0	0	0
98294	1	0.12%	0	0	0	0	4	0	0	0	1	0	0	0	0
98311	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98321	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98335	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98338	1	0.12%	0	0	0	0	0	3	0	0	3	0	0	0	0
98340	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.12%	0	0	0	0	0	0	0	0	1	0	0	4	0
98383	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98402	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.12%	0	0	0	0	3	1	0	0	1	0	0	0	0
98406	1	0.12%	4	0	0	0	0	0	0	0	1	0	0	0	0
98408	1	0.12%	4	0	0	0	0	0	0	0	1	0	0	0	0
98409	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98445	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98465	1	0.12%	0	0	0	0	4	0	0	0	0	1	0	0	0
98466	1	0.12%	4	0	0	0	0	0	0	0	1	0	0	0	0
98647	1	0.12%	0	0	0	0	4	1	0	0	0	0	0	0	0
98979	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0